

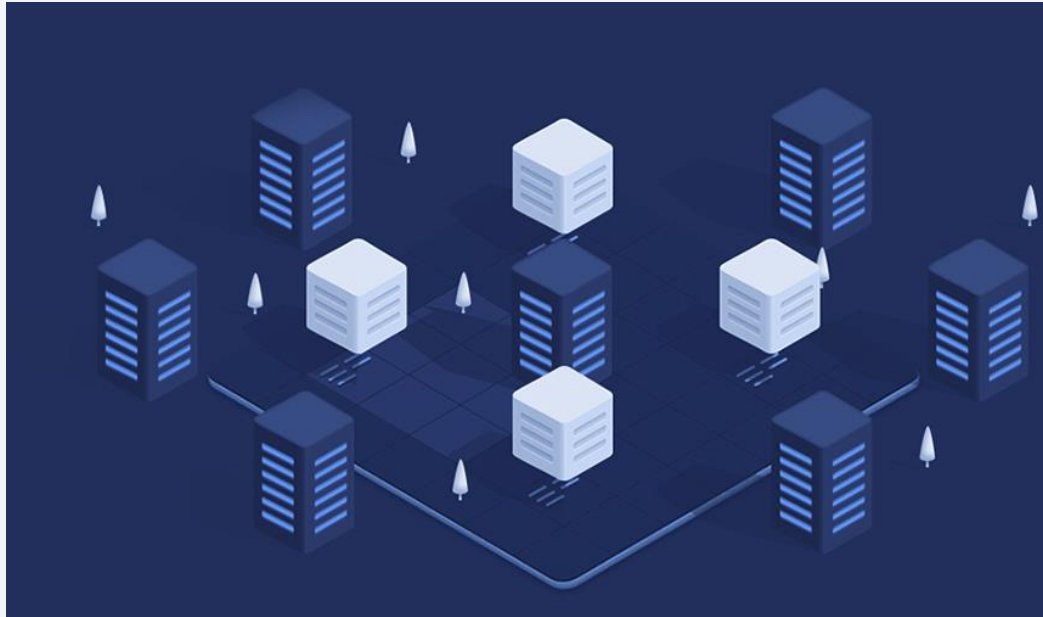


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BLOCKCHAIN IR HR

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2018/10/09 Vilnius





Blockchain šiandien
=
internetas 1994

Blockchain & Crypto



Decentralizuota



Užkoduota



Vientisa laike



A wants to send money to B



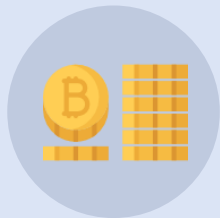
The transaction is represented online as a 'block'



The block is broadcast to every in the network



The money moves from A to B



The block then can be added to the chain, which provides an indelible and transparent record of transactions



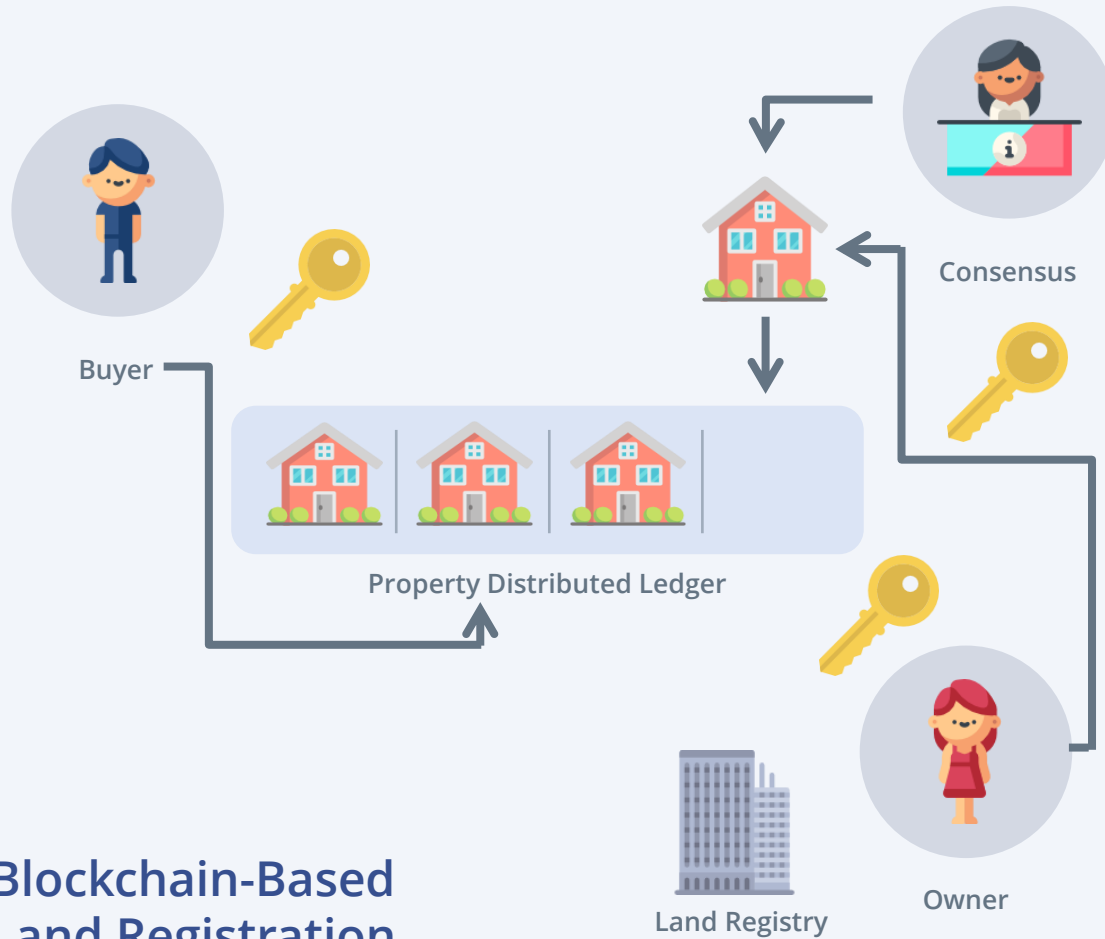
The block is broadcast to every party in the network



Bitcoin / pinigai – pirmoji blockchain aplikacija

- Decentralizuota
- Nēra banku ar kt. prieziuros/kontrolēs mazgu
- Saugi
- Anonimiška

Decentralizuoti blockchain registrai



**Blockchain-Based
Land Registration**

Land Registry

Owner

Consensus

Buyer

Property Distributed Ledger

Smart Contracts



Option contract
written as
Code into a blockchain.



Contract is part of the
Public blockchain.



Parties involved in the
Contract are
anonymous.



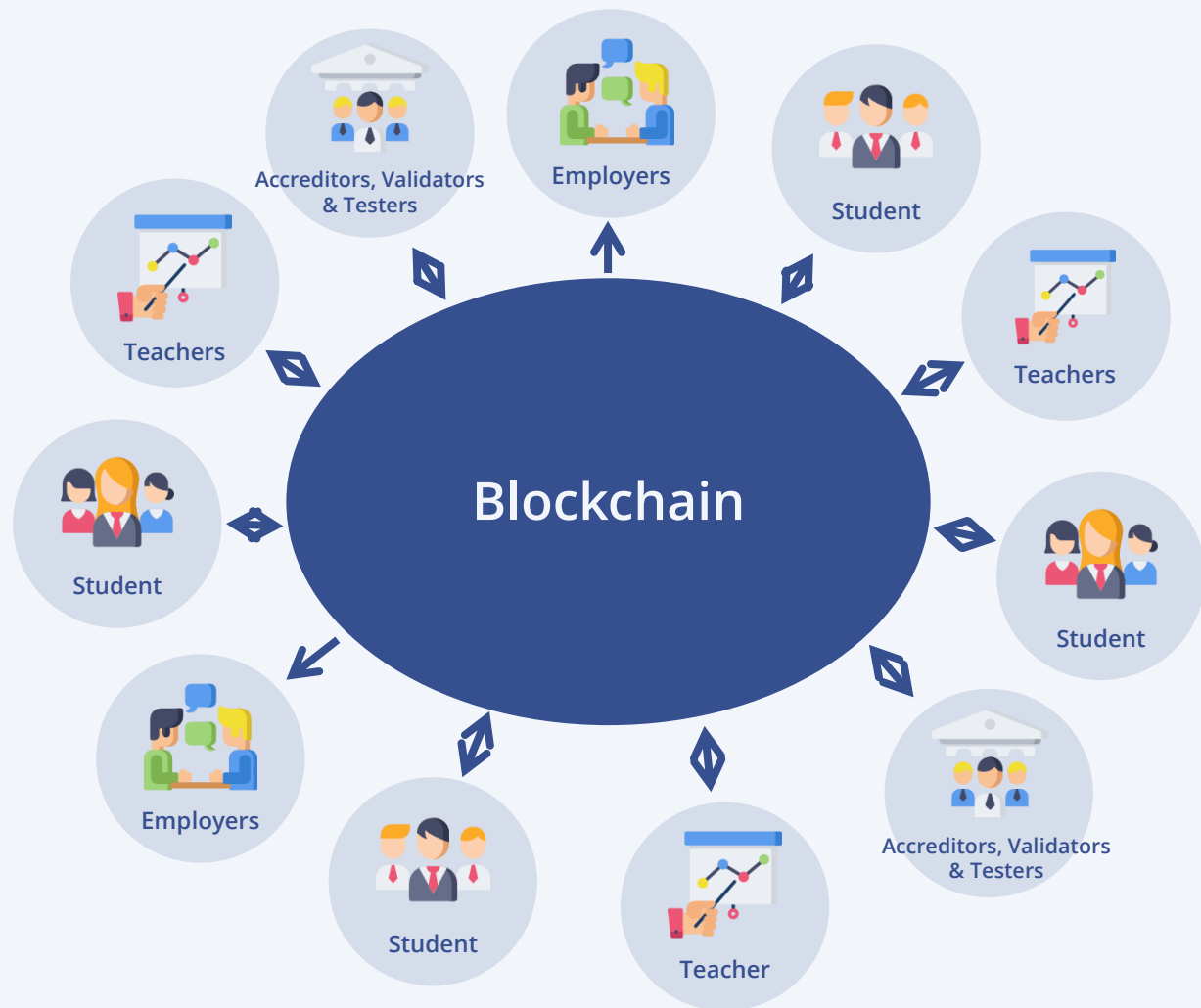
Contract executes itself
When the conditions are
met.



Regulator use blockchain to
Keep an eye on contracts.

„Išmanieji“ kontraktai ant blockchain

- Atviras kodas (sąlygos)
- Decentralizuotas
- Automatizuotas
- Anonimiškas



HR ir blockchain

- Vadovai/bendradarbiai talpina įvertinimus/atsiliepimus
- Mokymo institucijos talpina akademinis įrašus
- Studentai/darbuotojai kaupia akademinę/profesinę reputaciją
- Institucijos validuoja žinias/talpina diplomų/licencijų informaciją
- Darbdavys turi priėjimą prie kandidatų informacijos

Klausimai?





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