



**#HRSav**  
**aitėLiet**  
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# SWITCH

manage.lead.enjoy.



Personalized, sustainable, comprehensive  
Leadership growth & change programme –  
SWITCH – that will equip you with  
knowledge, skills and practice.

# TRAINERS

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Group of top DGITL managers and HR experts:

- ✓ Certified in EI, Coaching, Strengths Finder
- ✓ Motivated to create leadership learning culture
- ✓ Incorporated points of view of millennials, managers, HR



Develop the behavior changes and uplift leadership to a next level by exploring self-belief and self-awareness in a practical way.

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## MODULE I



### SELF-AWARENESS & SELF-BELIEF

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2 DAYS



Inspiration and opportunity to practice a number of skills to enhance their emotional intelligence and coaching ability in order to be able to empower their people and teams to unlock their potential and deliver HPO level results.

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## MODULE II



### AWARENESS OF OTHERS & COACHING

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2 DAYS



Establishing a common ground for new managers, ensuring they are capable to perform management activities on a daily basis. Provide tools to solve most common cases in different disciplines.

## MODULE III



### LEADERSHIP TOOLKIT

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2 DAYS



Reinforce culture of continuous development. Empower managers to be people growth accelerators – encourage and nourish employee development in order to build and sustain HPO.

## MODULE IV



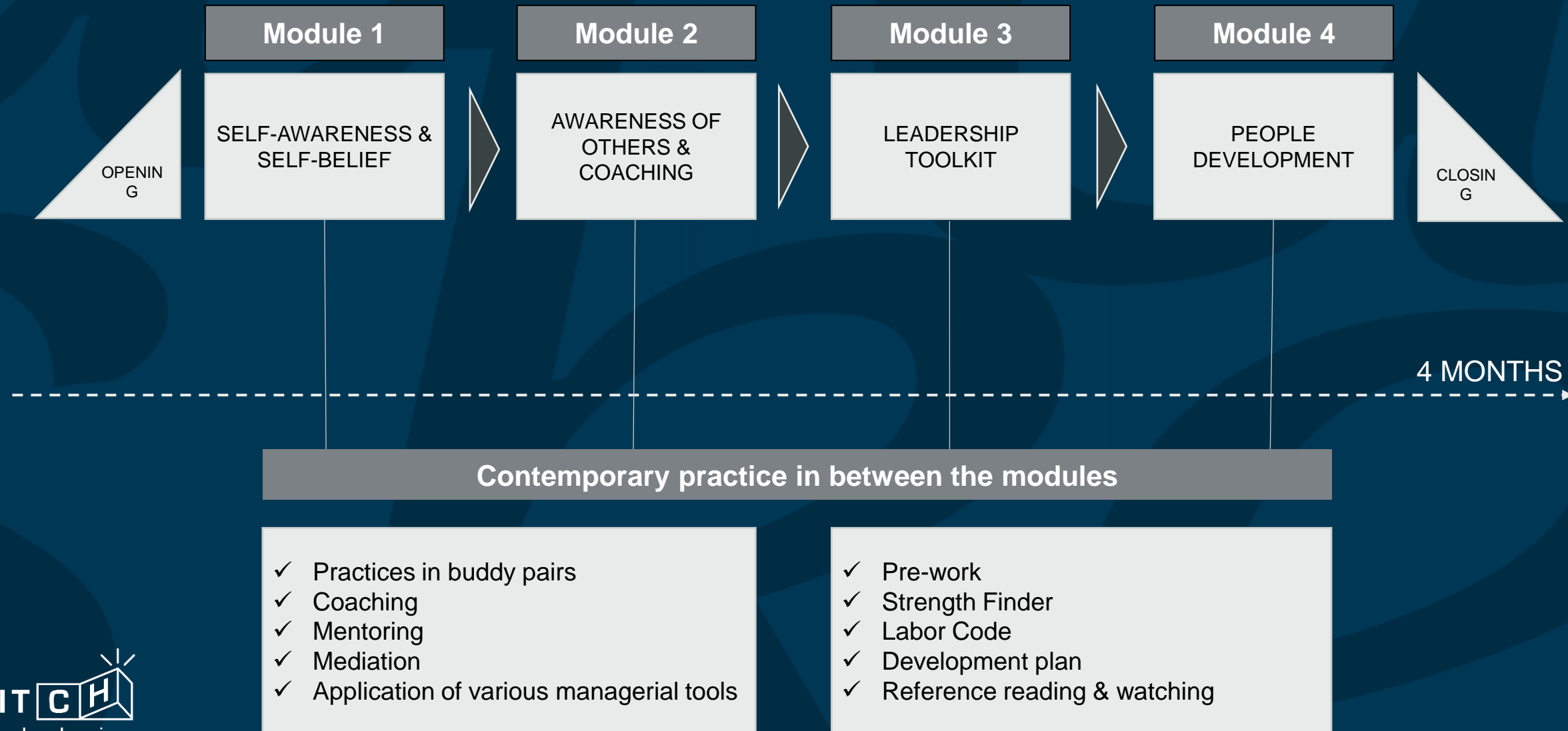
### PEOPLE DEVELOPMENT

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2 DAYS



# SWITCH: Structure & Modules



## SWITCH pilot – success stor

SATISFACTION

RATE:



4.9/5 Content of the course

4.7/5 Delivery of material

100%  
of participants would  
recommend SWITCH for other  
managers



Danske Bank

“Incredible opportunity to improve from different perspectives”.

“Extremely useful, and not only on theoretical, but also practical level”.

“Content is great and practical approach is very powerful and inspiring”.

“Unique opportunity to become better human and leader”.

“Met different people and their perspectives. Sharing experiences and values. Also taking a look from another angle to develop”.

“I would not find time by myself to get to know the topics which are essential in our journey to become a great leader. Very valuable content for high performing leader”.



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